

## Immigration

**Growing a successful and competitive business often means reaching around the globe for the right talent. The stakes couldn't be higher, yet this dynamic area of law is fraught with both complications and risk.**

The immigration attorneys at Kane Russell Coleman Logan know the ropes and how to untangle them for you. Global health concerns and other challenges have made it more difficult than ever for businesses to manage their global talent needs. Our attorneys' practical experience and knowledge help clients bring workers and sometimes their families to the U.S. and keep them here. We shepherd our business clients and their employees from other countries through the complex visa and permitting processes.

If there are two key facts about our immigration practice our clients know well, they are these:

First, our practice exists to help people. We are passionate and care deeply as we work to help achieve the ultimate goal - citizenship. Our clients are people, not files.

Second, our integrated approach takes a holistic view of immigration. It's a labyrinth, with immigration considerations clients may not even be aware of such as terms of employment, tax, family issues, and more. So, our approach is to draw on the talents and experience of attorneys throughout the firm who can move the mission forward.

Our immigration attorneys help start-ups, small to medium-size enterprises, and public companies address U.S. immigration challenges, carefully weighing all the legal and business factors at play.

Our U.S. immigration services include:

- Nonimmigrant visas including:
  - E-1 and E-2 visas for executives, supervisors and essential skill workers
  - L-1A and L-1B visas for managers, executives, and specialized knowledge personnel; and L-1 blankets
  - H-1B, H1B1 and E-3 for specialty occupation workers
  - O-1 visas for workers of extraordinary ability in the sciences, arts, education, business or athletics
  - TN USMCA, formerly NAFTA visas
  - B-1/B-2 visas for business visitors/ visitors for pleasure
- Employment-based green cards including:
  - EB-1 for persons of extraordinary ability, outstanding researchers and professors, and multinational executives and managers
  - EB-2 and EB-3 PERM for professions holding an advanced degree or its equivalent, or a foreign national who has exceptional ability or for skilled worker, professional, or other workers
- Worksite compliance including counsel on E-verify and I-9 matters

- Complex naturalization and derivative citizenship matters
- Strategic planning concerning immigration consequences of formation, disposition, and reorganization of U.S. businesses
- Family-based immigration matters

## Related Attorneys

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James D. Prappas

## Insights

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- Kane Russell Coleman Logan Included in the 2024 Best Law Firms® List
- Seventeen Kane Russell Coleman Logan Attorneys Recognized as 2023 Texas Super Lawyers
- Chambers and Partners Ranks Kane Russell Coleman Logan in 2023 Chambers USA
- Labor & Employment Triple Play: Exploring Employment Law Legal Developments, Trends and Challenges - Dallas
- Labor & Employment Triple Play: Exploring Employment Law Legal Developments, Trends and Challenges - Houston
- Kane Russell Coleman Logan Included in 2023 U.S. News – Best Lawyers® “Best Law Firms” List
- Kane Russell Coleman Logan Attorneys Recognized by Chambers USA 2022
- Top Five Year-End Immigration Planning Tips
- U.S Immigration Law Update: Changes During the Biden Administration's First 100 Days
- U.S. Immigration Outlook for the Remainder of 2020 - Top 10 Strategic Considerations
- COVID-19 and the Impact on U.S. Immigration Presentation
- Business Immigration Update in the Trump & AMLO Era – Recent Developments and Outlook
- James Prappas to Speak at TexasBarCLE's Advanced Immigration Law Course
- Kane Russell Coleman Logan Adds U.S. Immigration Expertise to Employment Services with the Addition of James D. Prappas