## KANE RUSSELL Coleman Logan

#### Some Questions to Consider When Thinking About Selling Your Business\*

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## 1. What are the most important issues to stay focused on if I want to sell my business?

- A. Why am I selling my business?
  - i. Am I being forced to sell my business?
  - ii. ii. Shareholders dispute?
  - iii. Retirement?
  - iv. Industry changes?
  - v. Capital needs?
  - vi. Industry trends lowering valuations?
  - vii. Growth profile peaking?
  - viii. Interest rate trends?
  - ix. Competition?
  - x. Estate planning?
  - xi. Succession planning?
  - xii. Wealth management?
  - xiii. Other reasons?
- B. Who are the likely buyers?
- C. Have other businesses in my industry been sold recently? How do I find out?
- D. How do I find out the terms of those transactions?
- E. What purchase price do I need in order for the sale to make economic sense for me? Is this price realistic? Are multiples in the industry declining?

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- F. How is the purchase price going to be paid?
  - i. Cash?
  - ii. Cash and promissory note?
  - iii. Promissory note?
  - iv. Stock?
  - v. Security if purchase price is not all cash?
  - vi. Guaranty? (Guaranty is only as strong as the guarantor).
  - vii. Letter of credit?
  - viii. Earnout?
  - ix. Employment/Consulting Agreement?
- G. How do I avoid or limit the risk of having to give the purchase price back to the buyer after the closing? Disclose, Disclose, Disclose! What is a cap?
- H. Will the transaction include a "holdback" or an escrow to secure my indemnity
- I. obligation if I breach a representation or warranty? H. What is a working capital adjustment?
- J. What is the difference between a strategic buyer and a financial buyer (e.g., private equity) and how does this shape my plan for selling my business?
- K. What is my personal plan after I sell my business?
- L. Buyer financing?

## 2. If I want to sell my business, what should I do to get prepared for the sale process?

- A. Do I need a valuation or an appraisal?
- B. What if my business is owned in whole or in part by an ESOP?
- C. How do I keep my plan to sell the business confidential?
- D. Do I need a broker or an investment banker?
- E. Do I need a lawyer or an accountant (or both) to assist me?
- F. What if I am not the sole owner and there are multiple owners?
- G. What if family members are owners or employees of the business?
- H. Do I need audited financial statements? What if I have reviewed financial statements?
- I. Are my books and records in great shape?

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- J. What do I need to do to protect my key employees as part of the sale?
- K. Environmental issues?

#### 3. What steps are involved in the sale of a business?

- A. What is due diligence?
- B. What is a quality of earning review (Q of E)?
- C. What is a letter of intent or term sheet? Exclusivity?
- D. What is a purchase agreement?
- E. Does my company's working capital matter?
- F. What are representations and warranties? Why do they matter to a seller?
- G. What is the difference between a deductible and a basket? What is a "tipping" basket?
- H. What are disclosure schedules?
- I. What is indemnification in the context of a sale of a business? What risk will I have of having to give the sales proceeds back to the buyer?
- J. What is rep and warranty insurance?
- K. Escrow Agreement? Non-competition agreement?
- L. How long does it take to sell a business?

#### 4. At what point in time does the seller of a business have the greatest leverage in dealing with a potential buyer?

## 5. As a seller, what is the value of a letter of intent (or a term sheet, a memorandum of understanding or a heads of agreement)?

- A. Value to the Seller?
- B. Value to the Buyer?
- C. Is a letter of intent or term sheet necessary?
- D. Is there a need for a non-disclosure agreement?

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## 6. How do I create competition among potential buyers so that I get the deal I want? Should I go through an auction process to sell my business?

#### 7. What can I do to share part of the sales proceeds with my key employees?

### 8. What if there is a gap between what I think the business is worth and what a potential buyer thinks the business is worth?

- A. Are there ways to bridge the gap?
- B. What are the risks to the Seller?

#### 9. How should the transaction be structured?

- A. Should the transaction be structured as a sale of capital stock (or a sale of membership interests if the business is held by a limited liability company)?
- B. Should the transaction be structured as a sale of the assets of my business?
- C. Are there tax differences for the buyer and the seller?
- D. Are there ways of achieving the objectives of both the buyer and seller?
- E. Some of my friends have sold a business and they have talked about a 338(h)(10) election or a 336(e) election what are they talking about?
- F. What are tax allocations? Do they matter?

#### 10. Are there special tax issues involved in a sale of a business?

- A. Is my business a corporation or a limited liability company or partnership?
- B. If my business is a corporation is it taxed as an "S" corporation or a "C" corporation?
- C. Does my business have any foreign subsidiaries or affiliates?
- D. Does my business have any net operating loss carryovers?
- E. Who are the owners? Are all of the owners US citizens or US residents?
- F. Does the Tax Cuts and Jobs Act of 2017 effect how I structure the transaction and will it affect the net after tax dollars I realize from the transaction?

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### 11. Are there special regulatory issues or similar issues that I need to be aware of when selling my business?

- A. What regulations is my business subject to as part of its current operations?
- B. Government contracts?
- C. Hart-Scott-Rodino Antitrust filing and FTC or DOJ?
- D. Healthcare regulations?
- E. CFIUS?
- F. Union Contracts?
- G. Banks and other Financial Institutions?
- H. Intellectual property?
- I. Environmental issues?
- J. Federal and State securities laws?
- K. Fraudulent transfers?
- L. Lender consents?
- M. Landlord consents?
- N. Other contractual consents?

## 12. What if I want to, or will I have to continue working for the company after the transaction closes?

\* Note that this outline is not intended to cover every question that should be considered as part of a sale of a business. In addition, if you are a seller that is part of a group of companies or a public company or a company being sold as part of a bankruptcy, there will be other questions to ask and issues to address.

This outline is not intended as legal advice and is not intended to create (and does not create) an attorneyclient relationship with Arthur Nathan or Kane Russell Coleman Logan PC.

Visit <u>www.krcl.com</u> for more information about Kane Russell Coleman Logan PC.

Arthur Nathan's professional biography is available online here.

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